# ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION



CENTRAL EXECUTIVE COMMITTEE GIRIJA BHAVAN, VADAVATHOOR PO, KOTTAYAM, KERALA, 686010.

Reg.No.K 492/94

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## IMMEDIATE DEMANDS of NVS Employees

- 1. PENSION in NVS: Pension under CCS Pension Rules 1972 ie Old Pension Scheme( OPS) or equivalent. Kindly open www.ainvsa.org.in to hear our plea..
- 2. Regular Warden Post in JNVs to reduce students suicide cases and untoward incidents: Recruitment of wardens is indispensable for the safety and security of students; to avoid untoward incidents and decrease suicide cases in JNVs. Presently teachers are playing the role of teachers-cum-housemasters/housemistress. (Teachers, more occupied in teaching activity, remedial study, supervised study, mess duties, early morning / night study, MOD duties from 5:30am till 10pm ,etc are unable to spare time for individual attention to these wards in dormitories. )A separate post for it exclusively need of the hour.
- 3. Fixed Working hours: Teachers and students to are made to work in drudgery; schedule be a bit relaxed in JNVs.
- 4. Full Weekly off and Gazetted holidays to all staff: The timetable/schedule of weekly off & holidays be uniformly applied in all JNVs till the final decision of Warden and fixed work hour case pending in CAT Principal Bench, Delhi High Court.
- 5. Recognition of NVS staff Association: Associations to declare their own agenda and the members of Central executive Committee(CEC) of the association be elected by direct voting under the supervision of Hon Commissioner, NVS, to avoid any disputes; thereto grant recognition and subsequent formation of JCM. The CEC to be dissolved and re-elected after every two years.
- 6. Expedite pending disciplinary proceedings of accused staff:

Presently a few NVS staff are temporarily attached on administrative ground without any receipt of written chargesheet of, despite passage of more than 6 months till date, and a few temporarily attached for more than three years. Disciplinary proceedings to be expedited and finalised within 3 months of suspension/attachments.

7. Annual Transfer Drive 2019: The normal mandatory tenure for request transfer to be 3 years only, and for displacement tenure be 5 years as in most other departments. Even exempted category to be allowed request transfers after three years at the same place. The cutoff date be January and the transfers to be executed in April month every Yours faithfully <u>year</u>.

Yogendra Sharma, Arun Gaur, S.S.Nair,

SanjayKumar, Rajbala Yadav (JNV CHANGE MAKERS & REFORMERS, AINVSA)

(T P Mani) National President, AINVSA